

Great Western Painting

Policy Statement

Entry-Level Driver Training & Certification Requirements

49 CFR 380.503 Entry-level driver training requirements

49 CFR 380.509 Employer responsibilities

49 CFR 390.31 Copies of records or documents

We will ensure each entry-level driver who first began operating a commercial motor vehicle requiring a CDL in interstate commerce after July 20, 2003, receives training required by 49 CFR 503.

Entry-level driver training must include instruction addressing the following four areas:

- (a) ***Driver qualification requirements.*** The Federal rules on medical certification, medical examination procedures, general qualifications, responsibilities, and disqualifications based on various offenses, orders, and loss of driving privileges (part 391, subparts B and E of this subchapter).
- (b) ***Hours of service of drivers.*** The limitations on driving hours, the requirement to be off-duty for certain periods of time, record of duty status preparation, and exceptions (part 395 of this subchapter). Fatigue countermeasures as a means to avoid crashes.
- (c) ***Driver wellness.*** Basic health maintenance including diet and exercise. The importance of avoiding excessive use of alcohol.
- (d) ***Whistleblower protection.*** The right of an employee to question the safety practices of an employer without the employee's risk of losing a job or being subject to reprisals simply for stating a safety concern.

Actual training will be provided by a qualified third party who will issue a driver's training certificate at the completion of the training.

A copy of the driver's training certificate will be placed in the driver's personnel or qualification file.

All records required by this subpart shall be maintained as required by 49 CFR 390.31 and shall be made available for inspection at the employer's principal place of business within two business days after a request has been made by an authorized representative of the Federal Motor Carrier Safety Administration.

Patrick Evje
Safety Director