

Great Western Painting

Safety Committee

We have established a joint labor-management safety committee as an integral part of our safety effort. The initial safety committee formation is required when we exceed 10 employees. When our employees number 11-20, the safety committee will consist of at least one management person and at least one employee. When our employees number over 20, the committee will consist of at least 4 members, 2 from management and 2 from labor. The employee members will be elected by the employees and serve for at least one year. Regular wages will be paid for attendance at our meetings.

The Safety Committee will convene at least monthly at a time and place to be announced.

1. The Safety Committee will review the following:
2. All citations.
3. All Enforcement Procedures.
4. All accidents, injuries, and near-misses.
5. The effectiveness of our safety effort.

Employees are to bring to their representatives safety concerns for discussion.

The minutes of the Safety Committee will be recorded on the attached form and will be posted or otherwise conveyed to the employees.

Minutes will be retained for three years.

Patrick Evje
Safety Director

**Great Western Painting
Safety Committee Minutes**

Date: _____

Time: _____

Location: _____

Chairperson: _____

Recorder: _____

Members Present: _____

Members Absent: _____

Subject/Speaker	Key Items/Recommendations	Action/Follow-up

The above minutes are approved.

Chairperson